ROWING COACH

Hunter Valley Grammar School
Rowing

Hunter Valley Grammar School seeks to appoint a casual Rowing Coach for the duration of the HVGS Rowing season (Term 4, 2019 and Term 1, 2020 including pre-season as required).

The Position

Purpose

To provide quality coaching to the students in the Hunter Valley Grammar School Rowing Program and to support the Director of Rowing in the overall success of the Program.

Key Responsibilities

- Coaching of Learn-to-row, Junior, Intermediate or Senior rowers as directed by the Director of Rowing and Head Coach
- Contributing to and implementing training plans as directed by the Director of Rowing and Head Coach
- Participation in induction, professional development, coach meetings, first aid and safety training activities as required
- Attendance at all training, camps and regattas as directed by the Director of Rowing
- Any other rowing related duties as directed by the Director of Rowing and Head Coach

Student Management

- Instruction of crew in handling boats and equipment
- Instruction of athletes in prescribed technical model
- Instruction of athletes in physical/mental preparation for training & racing
- Instruction of boat loading/unloading, rigging etc.
- Ensure students are adhering to Program Values and School Behaviour Guidelines
- Ensure appropriate and effective student management at regattas and training sessions

Child Safety

- Responsible for understanding and applying the Schools Child Safety Policies and Procedures, including identifying and reporting risks, identifying child abuse indicators, management of disclosures, and internal and external reporting obligation.
- Where students are under their care, taking all practicable measures to protect students where a risk to their safety has been identified.

Other Duties

- Comply with School policies and procedures.
- Take part in a coach's induction session.
- Duties may vary based on operational requirements of the organisation.

Qualifications

- Required - Working with Children Check
- Required - Boat License
- Required – Current First Aid certificate
- Preferred - Learn to Row Coach, Club/School Coach or Performance Coach Certification. (Previously named Level 1, 2 & 3)

Skills, Abilities, Knowledge

- Strong knowledge and understanding of the rowing stroke and the ability to articulate it to staff and athletes of the rowing program
- Demonstrated ability to instruct teenage students in a sports setting
- Demonstrated interest in competitive rowing
- Ability to follow instructions
- Ability to work individually and as part of a team
- Excellent communication skills
- Punctuality

Personal Qualities/Behaviours

Coaches have a unique position in the lives of students, providing guidance and mentoring both relating to rowing and beyond, through both deliberate communication and indirectly. As such, coaches should aspire to present the following qualities and behaviours to ensure the impact on a student is always positive.

- Responsible, dependable, honest, and mature.
- Friendly, patient, and sensitive to a diversity of students.
- Able to cope with challenge.
- A caring & supportive approach to students.
- Positive attitude.
- Flexible and willing to learn and develop.
- Staff are positive role models through their words, attitudes and behaviours.
- Ability to work collaboratively and respectfully as part of a team.
- Ability to assess and self-regulate one's own responses within a professional environment.
- Ability to use suitable language, appropriate for the audience, when exchanging ideas.
- Ability to actively listen when others are communicating.
- Ability to demonstrate approachable, open body language.
- Staff encourage excellence in all endeavours.
- Deep interest in and passion for one's field of expertise.
- Demonstrated commitment to professional development.
- Staff are progressive and passionate professionals.
- Ability to embrace and contribute to innovative approaches when dealing with change or obstacles.
- Willingness to build trust through managing and delivering on expectations
- Ability to respond flexibly to the dynamic nature of a School environment.

WHS Obligations

As employees of HVGS, the safety of students and staff is of paramount importance. The following of all WHS standards and procedures is essential, as outlined below.

Work Health and Safety **Key Competencies**	**WHS Key Performance Indicators**
• Contribute to health and safety of self and others	• Follow provided safety procedures and instructions when working • Follow workplace procedures for responding to emergency incidents • Identify designated persons to whom queries and concerns about safety in the workplace should be directed • Identify existing and potential hazards in the workplace, report them to designated persons and record them according to workplace procedures • Identify and implement WHS procedures and work instructions • Identify and report emergency incidents and injuries to designated persons according to workplace procedures • Identify WHS duty holders and their duties for own work area
• Comply with WHS hazard identification, risk assessment and risk control	• Comply with requirements under workplace policies, procedures, processes and systems for hazard identification, risk assessment and risk control activities • Identify hazard management and risk management duty holders and their range of duties

Communication and Relationships

As professional members of the School, coaching staff will:

- Communicate effectively with colleagues.
- Establish effective relationships with members of the HVGS community.

Community

As staff associated with Hunter Valley Grammar School, Coaching staff will:

- Represent the School in a positive and professional manner.

Other Duties

As part of their professional duties, all staff are expected to:

- Attend staff meetings as required.
- Undertake other related duties as required.

Physical Demands

- Coaches will be required to assist students with the moving of shells, motorboats and loading trailers.

Performance Review and Development

All Coaches at Hunter Valley Grammar School will participate in a regular performance review and development program to support their professional learning and growth.

Further information

Applicants are encouraged to visit the School Web-site at www.hvgs.nsw.edu.au and to consider thoughtfully the ethos and values of the School.

Salary and conditions

- The salary and conditions is subject to experience and coaching qualifications *Educational Services (General Staff) Award 2010*
- The successful applicant will need a current Working with Children Check. For further information on how to obtain this visit www.newcheck.kids.nsw.gov.au.

Application

Suitable applicants should apply by emailing a Resume with Covering Letter (PDF only) to the Director of Rowing, Mr Tom Herborn at herbornt@hvgs.nsw.edu.au

Inquiries regarding the position may be directed to the Director of Rowing, Mr Tom Herborn, by email to herbornt@hvgs.nsw.edu.au or by contacting the School on 4934 2444.

Applications close Friday 21 June 2019

Applications received after this date will not be considered.

Mr Paul Teys
Principal